



## East Lansing Public Schools District 2019-20 Goals and Objectives

<b>Nurturing Each Child</b>	
Goal	Objectives
Develop a Multi-tiered System of Supports framework for pre-K – 12 mental health/social emotional learning.	Inventory current practices and programs and identify gaps and overlaps
Create spaces for and implement programming to support student social-emotional well-being and school connectedness	Continue to provide professional learning opportunities for staff

<b>Educating All Students</b>	
Goal	Objectives
Create a culture of belonging for ALL students, staff, families and community	Increase opportunities for student voice Increase opportunities for family involvement
Create a culture of learning for ALL students and staff.	Increase student engagement by providing opportunities for students to engage in conversations that promote learning about themselves and others

<b>Building World Citizens</b>	
Goal	Objectives
Continue the district's focus on equity and inclusion by raising awareness, developing acceptance and building resilience on issues of social and racial justice within our school community	Develop a District Equity Policy Actively engage staff and students in opportunities to explore, reflect, discuss and learn more about themselves and others of different backgrounds Continue to develop and refine the process for recruitment, hiring and retention of diverse faculty and staff

<b>Professional Growth &amp; Capacity Building</b>	
Goal	Objectives
Continually grow my knowledge and practice as a district leader	Increase my knowledge and skills through professional trainings, local and state meetings and conferences, and by establishing a network of colleagues for mentoring and continued conversations
Ensure that district leaders continually grow their knowledge and practice	Increase leadership knowledge, skills and behaviors through ongoing relevant professional development and feedback

<b>Elementary Construction Project</b>	
Goal	Objective
Carry out all work related to the Elementary School Bond Project	Ensure that all projects are completed on time and on budget and that decisions are well-informed and well-communicated

\*These Goals and Objectives do not encompass all of the work of the district – these are specific priorities