

ELPS Policy Committee

February 15<sup>th</sup>, 2023 at 2pm

Minutes

1. Roll Call
2. Present: Amanda Cormier, Terah Chambers, Kath Edsall, Superintendent Dori Leyko, Director of DEI and Social Justice Klaudia Burton.  
Absent: None
3. Approval of the Agenda  
Moved by Dr. Chambers, Seconded by Trustee Cormier passed 3-0
4. Approval of the minutes from the December 14<sup>th</sup>, 2022, meeting  
Moved by Dr. Chambers, seconded by Dr. Edsall passed 2-0-1 (abstention Trustee Cormier).
5. Student Disciplinary Policies 5206  
Current 5206 policy has some conflicts regarding Superintendent's suspension (less than 10 days vs 10 or fewer days) that needs to be corrected to 10 or fewer days through out the document. Discussion regarding the difficulty scheduling board hearings within the 10-day time frame due to multiple factors; board availability, administration availability, student and family availability, ability to hold an MDR in the same period, completed investigation, etc. Do we need language that allows for these obstacles, or do we need to increase the time the superintendent can impose a suspension that would allow for these? Policy 5206A B. does not align with Superintendent's 10 or fewer days suspension from 5206. Need further discussion once language in 5206 is clarified. Tabled this item until next meeting.
6. Holidays  
Current policy 4101.1 does not cap the number of days that an employee can use to celebrate religious holidays that occur on school days. Old policy capped it at 2. Research in other districts varied as some already have a calendar that reflected religious holidays shared by the local community. Discussed adding a cap to Policy 4101.1 at 3 days per school year. Will revisit at next policy meeting.
7. Therapy Dogs  
Thrun policy does not adequately cover ELPS dogs since they are owned by the district. Thrun was asked to modify their policy accordingly. Nothing yet from Thrun.
8. Equity Policy  
Tabled to next meeting.
9. Other  
Agenda item for next board meeting is a Bad Debt Policy which is required before we can receive bids for the school meal program. Language for this policy was written by Thrun.
10. Adjourn  
3:40pm