



MARBLE EQUITY TEAM

Equity Team Meeting 9/04/2019

Meeting called to order at 7:02 p.m. Meeting adjourned at 8:41 p.m.

In Attendance:

Alissa Cohen	Kath Edsall	Irma Elmoore	Tali Faris-Hylen	Katt Farr	Monica Fink
Victoria Hoelzer-Maddox	Simon Perazza	Heather Ricks	Josh Robertson	Dana Watson	

Monica read mission statement

Agenda Items:

1. Principal update

- Administrative team in conjunction with BOE got together with a facilitator to begin drafting district-wide goals.
- Narrowed in on three goals 1. Nurturing each child with social emotional growth/mental health 2. Educating all students creating a culture of belonging and learning 3. Building global citizens tailoring it toward the equity pieces i.e. recruiting teachers of color to reflect our student population.
- Building update/Safe Routes to School partnership with rebuild potentially.
- Welcomed new staff members: Mr. Ernest 3rd grade teacher, Mrs. Miller Hogan social worker (here every day of the week), Susan Folks resource room teacher, Stephanie Lampi Title 31 interventionist.

2. Treasurer update

- Funds didn't roll over from 2018-2019 but can likely get same amount this year.
- To put on agenda for next meeting at MPC.

3. Fundraiser- Marco's a running pizza fundraiser for the year. We assigned designation of funds for each month. 10% of sales – must mention Marble.

4. Equity Team elections. Vacancy in vice presidency. We will have that vote at the next meeting on October 2.

5. Upcoming initiatives

a. Community Equity Workshop

b. Increasing involvement

-Dana would like to spread this out throughout the district

-Monica presenting at DPC on how to start a group at all schools throughout district

c. Documentary screening (form committee, identify positions and descriptions)

-Tali/Kath/Simon interested in this

-Host this event with a follow up Marble Team meeting everyone is invited to

-America To Me- 10-part documentary Josh suggested. Need to watch this. Really gives a really authentic look at student voice.

-America Divided- Simon suggested this.

d. Marble student assembly/experience (form committee, identify positions and descriptions)

-Simon/Alissa interested in this.





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-Alissa brought up prior to or after the assembly bringing something into the classroom for kids to discuss as a short-term goal. Student experience coupled with a student classroom event that makes the experience more impactful.

-Simon mentioned Ozay from All of the Above would be well-equipped to address race to youth and not in a binary way.

e. Teacher/admin professional development (form committee and identify positions and descriptions)

-Alissa/Monica interested in this

-Alyssa Dunn MSU School of Ed. Alissa and Monica met with her to brainstorm what they could do with staff.

-How can we move forward with this?

f. Marble Equity Audit

-Suggested by Alyssa Dunn

-Provided checklists for teachers/admin/students to go over (self-assessment)

-Would like to follow through and implement something

-After Monica/Alissa Cohen met with Alyssa, Josh and Kat met with her as well.

-How can we move forward with this?

-Kath Edsall shared with us from a board perspective on district goals. In Spring 2019, facilitator broke down the mission statement for district and they came up with equity a huge part of the goals along with getting district to understand trauma and how it all works. Glenn Mitchum and Dori Leyko met on this over the summer and they are implementing more district wide PD on these issues. Trauma and racism piece are interdependent, and racism is a huge trauma that our kids deal with inside and outside school environment- Glenn and Dori are looking at it from this side.

-Jessica Garcia (Glencairn mom at MSU does implicit bias certificate there-perhaps Heather Ricks to reach out?)

g. Member suggestions

-Kath and Kat talked about silent crisis training-providing a safe space in every classroom. Kat and Becki applied for a grant to do this training but ELPS didn't get accepted.

-Kath to get more information on a basic class in which a consultant could come to the district.

-One Book One Community idea Heather Ricks brought up for the Marble Community-maybe do one book for the year to join in teachers/community etc.

Possible committee formation

1. Documentary screening with follow up meeting/call to action for other interested district/parent council reps to start a team within their school. (Tali Kath, Simon)
2. School Assembly with All of the Above/follow up student experience in conjunction (Simon, Alissa, Rachel Layne?)

