

EAST LANSING PUBLIC SCHOOLS 2023 Health Care Quoted Plans

M:\Budget and Salary Compensation Transparency Reporting\FY 2022-23\Health Care Bids-Quotes for Calendar Year 2023.xls\sheet1

Plan Period	<u>2022 Plans</u>			<u>2023 Health Care Quoted Plans</u>				
	MESSA - ABC Plan 1 1-1-22 to 12-31-22 (all employees)	MESSA - Choice II PAK 1-1-22 to 12-31-22 (Paras)	MESSA - Choice II PAK 1-1-22 to 12-31-22 (all other employees)	MESSA - ABC Plan 1 1-1-23 to 12-31-23 (all employees)	MESSA - ABC Plan 2 1-1-23 to 12-31-23 (all employees)	MESSA - ABC Plan 3 1-1-23 to 12-31-23 (all employees)	MESSA - Choice II PAK 1-1-23 to 12-31-23 (Paras)	MESSA - Choice II PAK 1-1-23 to 12-31-23 (all other employees)
Copays:								
Office Visit	N/A	\$20	\$20	N/A	N/A	N/A	\$20	\$20
Urgent	N/A	\$25	\$25	N/A	N/A	N/A	\$25	\$25
Emergency	N/A	\$50	\$50	N/A	N/A	N/A	\$50	\$50
Drug Copay	ABC Rx	Saver Rx	Saver Rx	ABC Rx	ABC Rx	ABC Rx	Saver Rx	Saver Rx
Deductibles:								
In-Network Deductible Single	\$1,350	\$300	\$500	\$1,400	\$2,000	\$3,500	\$300	\$500
In-Network Deductible 2- Person/Family	\$2,700	\$600	\$1,000	\$2,800	\$4,000	\$7,000	\$600	\$1,000
Conisurance Copay	0%	0%	0%	0%	0%	10%	0%	0%
Census:								
Single	48	9	26	48	48	48	9	26
2-Person	17	1	19	17	17	17	1	19
Family	64	0	39	64	64	64	0	39
Monthly Premiums:								
Single	\$684.02	\$816.64	\$773.70	\$748.86	\$713.71	\$635.22	\$894.09	\$847.06
2-Person	\$1,537.17	\$1,835.57	\$1,738.94	\$1,683.08	\$1,605.85	\$1,429.25	\$2,009.82	\$1,904.02
Family	\$1,912.56	\$2,283.89	\$2,163.66	\$2,094.13	\$1,998.39	\$1,778.63	\$2,500.73	\$2,369.08
ACA taxes & fees & MI Claims tax included?	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Total Monthly Costs:								
Single	\$32,832.96	\$7,349.76	\$20,116.20	\$35,945.28	\$34,258.08	\$30,490.56	\$8,046.81	\$22,023.56
2-Person	\$26,131.89	\$1,835.57	\$33,039.86	\$28,612.36	\$27,299.45	\$24,297.25	\$2,009.82	\$36,176.38
Family	\$122,403.84	\$0.00	\$84,382.74	\$134,024.32	\$127,896.96	\$113,832.32	\$0.00	\$92,394.12
Totals	\$181,368.69	\$9,185.33	\$137,538.80	\$198,581.96	\$189,454.49	\$168,620.13	\$10,056.63	\$150,594.06

Proposed rates are based on current census, material changes in the composition of the group could result in different rates.